

## SANDFORD GROUP OF COMPANIES HEALTH & SAFETY POLICY

The Sandford Group of Companies incorporating; Sandford Bros Ltd, Sandford Livestock Ltd, Sandford Transport Ltd, Spreading Sandford Ltd and Progress Transport Ltd, hereafter referred to as SGC.

SGC Management is committed to providing and maintaining a healthy and safe workplace environment for all staff, contractors and visitors and to providing the information, training and supervision needed to achieve this.

SGC will comply with legislation, codes of practice, regulations and safe operating procedures.

SGC will take responsibility for health and safety procedures, however, employees need to be aware of their responsibilities and comply with the business' Health and Safety Policy.

SGC will consult with and encourage the full participation of all employees in all aspects of implementing and continuously improving the company's Health and Safety performance.

**All** SGC personnel have a vital role to play in maintaining a healthy and safe workplace and are individually responsible through:

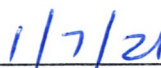
- Being involved, either directly or indirectly, in the workplace Health and Safety system,
- Adhering to the correct procedures and use of equipment,
- Ensuring no action or inaction on their part can cause harm to themselves or another person in the workplace, this includes the use of safety and personal protective equipment,
- Ensuring all accidents and incidents are reported promptly,
- Helping new employees, trainees and visitors to the workplace understand the correct safety procedures and why they exist, and
- Reporting to management immediately any pain/discomfort or any other Health and Safety concerns.

SGC Management is committed to supporting and encouraging the rehabilitation and return to work, of any employee having sustained an occupational injury/illness, as soon as possible.

Senior management will review this policy every two years unless otherwise required.

**EVERY EMPLOYEE IS EXPECTED TO SHARE IN THE COMMITMENT TO HEALTH AND SAFETY**

  
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P.V. Sandford  
General Manager  
Sandford Group of Companies

  
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Date